



## Transitioning to a FHO: What you need to know!

If you are practicing in an underserved area, new Family Health Organizations (FHOs) are permitted by the Ministry of Health. But how do you know if transitioning to a FHO is right for you? We have created this quick guide to help you decide.

## Why switch to a FHO?

**AVERAGE  
30%  
INCREASE  
IN INCOME**

FHOs are eligible for more premium and bonus payments including for Hospital Services Special Premium, Office Procedures Special Premium, and Prenatal Care Special Premium. FHO's also benefit from retroactive lump sum payments and increases related to capitation and regular billing. On average, you can expect a 30% increase in income

Income stabilization programs enable eligible doctors to receive a guaranteed compensation rate for up to 12 consecutive months upon commencement of their membership with the FHO while they develop patient rosters prior to converting to the group-based blended capitation funding model.

**100%  
INCOME  
GUARANTEED**

## Improve patient access and care without burning out

In a FHO, you are not the only person responsible for your patients. You have a whole team of colleagues to share on-call coverage for after-hours and vacation time.

## Things you should know

### When considering transitioning to a FHO, consider these minimum criteria:

- You have a group of 3-7 fee for service doctors ready to transition.
- Your group is practicing within 2 to 3 kilometers of each other.
- You are all willing to be on the same EMR.
- No members of the group have a restricted license.

If your group meets these basic requirements, you are ready to get started!

## Getting Started

Switching to a FHO may seem a bit daunting and complicated. DoctorCare has helped hundreds of physicians successfully transition to a FHO. We can help you fully understand the FHO model and guide you through transition without disrupting your current practice.

### 1 Income Analysis

We conduct an income analysis to help you make an informed choice and understand how your income and practice will change by transitioning to a FHO.

### 2 Business Case Development

We work with you to write and present the business case required to support your application to form a FHO and liaise with the MOH and LHINs.

### 3 Group Management

Once your FHO is setup, we provide a number of services to ensure everyone in your group has a smooth transition as well support ongoing optimization your FHO practice including:



Monthly Practice Care reports, regular practice reviews, and annual roster reconciliation.



Reporting, managing, and distributing FHO payments, and group access bonus



Semi-annual reconciliation and distribution of access bonus and intra-FHO payment.

To learn more about how DoctorCare can help you decide on whether transitioning to a FHO is right for you, contact us at [info@doctorcare.ca](mailto:info@doctorcare.ca).